

# the **Outrigger**

APRIL 1995



# Annual Outrigger Meeting Draws Large Turnout



## Judges of Election Report

By Gerri Pedesky  
Chairperson

The Judges of Election Committee met on Sunday, February 26 in accordance with Section 9 of the Club's Bylaws and determined that the following nominees were duly elected to the Board of Directors for the two year term 1995-96:

Brant Ackerman  
Tim Guard  
Mary Philpotts-McGrath  
Wendell Brooks  
Michele St. John  
Peter Nottage  
Jimmy McMahan

A total of 1,035 ballots were cast. Of these 41 were invalid because they were unsigned, the voter was delinquent in Club accounts, or they voted for more than seven nominees. This left 994 valid ballots compared with 942 in last year's election. ☐

President Walter Guild presided over the Outrigger Canoe Club Annual Meeting on February 27, 1995 in the Main Dining Room. The meeting was well attended and was probably one of the longest in the Club's history—more than two hours.

On the agenda were two proposed changes to the Club Bylaws and debate on the proposals took more than an hour.

Club member William M. Swope proposed changes to Sections 6 and 8 of the Bylaws.

In Section 6, he proposed changes in the composition and term of the Board of Directors. He proposed increasing the Board from 13 members to 15 members with terms of three years, five members each year. No member could be elected to the Board for more than two terms.

Mr. Swope said the objective of the proposed amendments to the Bylaws was to allow other members of the Club the opportunity to be involved in the management of the Club. For many years, he said, a small group of members have remained in effective control of the

Board of Directors and its officers, by remaining on the Board for numerous terms, with an interruption of a few years, only to be nominated and elected again to the Board for more consecutive terms. Many have served in excess of 12-15 years on the Board and two or three members have served more than one term as president.

He said this proposal would open the door so other members would have a realistic opportunity to serve on the Board and become an officer of the Club.

Seven members spoke against the proposal, including Wendell Brooks who represented the Board and the proxies committed to the Board. Mr. Brooks explained that the Board felt the Nominating Committee should be given the opportunity to select former Board members for re-election who have demonstrated outstanding leadership and who have made significant contributions to the welfare of the Club.

A vote on the proposal was defeated by a vote of 430-292.

Mr. Swope also proposed changes to Section 8 of the Bylaws in how nominations for directors are held. Mr. Swope suggested that the immediate past president of the Club should be the chair pro tempore of the Nominating Committee. He also wanted to change the number of signatures required on a petition to nominate additional candidates be 100 members.

Two members spoke against the proposed change, including Mr. Brooks who opposed it on behalf of the Board. Mr. Brooks said that the Board thinks this proposal has merit but that it should be given

further study and that action should be deferred until the next Annual Meeting.

The proposed changes to Section 8 were defeated by a vote of 429-275.

In his closing remarks, Mr. Guild said that the membership and employee family that comprise the OCC are what make this organization the finest of its type in the world.

"We as members must appreciate the staff and realize they are the greatest asset this Club has. I personally would like to thank all of them for making my year as President a smooth and enjoyable experience.

"As you have heard tonight in the financial and committee reports, this is no longer a sleepy little club on the beach at Waikiki. The operation of this Club is a multi-million dollar undertaking and members of the Club's Board take their responsibility very seriously.

"From a time when the Club struggled to attract new members, until today, when there is a waiting list for membership consideration, the membership has not forgotten the founding principles of this Club.

"For myself, a representative of the past and great inspiration to many, was lost during this past year. To many of us, Tom Haine represented the roots of this Club and took it upon himself to never let us forget the mission it was founded upon.

"As the Outrigger Canoe Club prepares to embark on its second century, it will be up to all of us to remember the people who delivered us this wonderful gift, and be prepared to help perpetuate the concepts that this Club was founded on." ☐

# Treasurer's Report

By Chuck Swanson

The Club's net operating income for 1994 was \$162,040 which is \$26,240 better than budget. At year end, our operating cash and liquid assets totaled \$235,600 which is down \$177,100 from last year's balance of \$412,700. This decline in the Club's operating cash was due to the large capital expenditures made during 1994.

Total capital expenditures for 1994 were \$867,876 of which \$757,615 was for the front of the house including the Dining Room renovation, the new furniture and china, the Hau Terrace bus station, new outdoor lighting and the gardens along the Elk's side of the Club. An additional \$207,385 had been approved for these projects but was not disbursed as of the end of the year.

The Club spent an additional \$246,889 to repair and maintain the Club during 1994. These repair and routine maintenance expenditures are expected to continue to increase in the future as our facilities age.

The Board has approved funds as recommended by the Building and

Grounds Committee for a survey of the plumbing, electrical and structural components of the Club to identify potential problems and to provide estimates of the remaining useful lives of these building components.

This will allow the Club to take immediate corrective action if needed and to plan and budget for significant future repairs. A reserve account has been established to accumulate funds for significant future capital expenditures including the replacement of the roof and the Club's computer systems.

There were \$568,600 in initiation fees collected, Building Fund income of \$276,200, and a bequest to the Club of \$25,000, resulting in an increase in the building fund balance of \$870,300. At year end, the balance in the Building Fund was \$6,659,987.

This money is being set aside to purchase the fee interest in the land we occupy, should it become available, or to offset the significant increase in lease rent which will occur when the lease comes up for renegotiation. Money in the Building Fund is invested with the advice of the

Finance Committee as approved by the Board of Directors.

The bequest was from the estate of Mrs. Dorothy Lanquist and while her estate did not get a tax break for making this contribution to the Club, such donations are appreciated. The Board has adopted a policy of allocating all contributions of this type to the Building Fund.

We are continuing the process of appealing the Club's real property tax assessment. In 1993, our appeal was heard at the Real Property Tax Board where the appraised value was reduced from \$23,617,000 to \$19,189,000 saving the Club \$14,000 annually in real property tax.

The Club then appealed this valuation to the Land Court and in October of 1994 the appraised value was reduced an additional \$3,689,000 to \$15,500,000 saving the Club an additional \$13,000 annually. Upon the advice of counsel, the Club is appealing the Land Court's decision to the State Supreme Court.

To date, this appeal process has saved the Club \$81,000 in real property taxes and the Club will continue to save \$27,000 annually in real property taxes.

As most of you have already noticed, the 1995 Club budget

included dues, locker and bar price increases effective January 1, 1995. While everyone dislikes price increases, these increases are necessary to maintain the financial strength of the Club. The Club's budgetary goals as set forth in the Club's Long Range Plan include:

- A goal that the combined food and beverage departments (Dining Room, Hau Terrace, Bar and Snack Shop) together with the unspent mini charge break even, and
- That the dues be sufficient to cover the unallocated cost (administration, athletics, magazine, repair and maintenance, and utilities).

The 1995 budget meets these goals and the Club continues to be financially strong.

The Club's records are audited on an annual basis and a copy of the 1994 annual report will be available for members to review in the General Manger's Office at the end of March. Ø



# Admissions & Membership Report

By Jason Oliver

This past year, the A&M Committee investigated, interviewed and recommended the admission of some 169 new members to the Club.

As of January 31, 1995, the total membership of the Club stood at 4,251 members in all categories of membership. By membership category, the Club's membership broke down as follows:

Life .....	11
Senior .....	319
Regular .....	1,374
Intermediate .....	173
Associate (parent members) .....	69
Associate (parent nonmembers) .....	72
Associate-Spouse .....	181
Junior (parent members) .....	169
Junior (parent nonmembers) .....	92
Nonresident (pure) .....	286
Nonresident (transfers) .....	1,231
Nonresident-Junior .....	2
Honorary .....	2
Inactive .....	221
Illness .....	9
Financial Hardship .....	32
Total Membership .....	4,251

I would like to draw attention to two trends:

First, the number of transfers to Nonresident membership categories is growing at an alarming rate (128 transfers in 1994 compared to 81 in 1993).

Second, the length of time that it now takes for a new application for a Regular member applicant to work its way to the top of the Club's chronological waiting list is getting much shorter. As of January 31, 1995 the wait was approximately 18 months, when it was some three years at the end of 1993, and often as much as five years waiting in past years.

There are probably many explanations for these trends.

Whatever the reason or reasons may be, the effect on the Club has to be strongly emphasized.

We must all continue to work together in a concerted effort to search out, encourage and sponsor qualified new applications for membership in all categories, particularly in the Junior and Intermediates, if we are to preserve the Club and its traditions as we all now know and enjoy them to be. This is a task for the entire Club membership, not just the A&M Committee or the Board. Ø



# Building & Grounds Committee Report



By Bill Sewell

This past year was a period of reassessment. The Dining Room renovation had already been set in motion and we were kept informed of the progress.

We plan to add up to 12 new coconut palm trees to the grounds. The exact locations

have not yet been determined and we are awaiting approval from other committees before the plan is implemented.

We have agreed to move forward with an analysis of our building. The physical plant is about 31 years old and we need to know, from a knowledgeable professional, what to expect in longevity, potential repairs and expected replacements.

We have established the Garden subcommittee to advise us and give us ideas on how best to manage our garden, grounds, etc.

We have inquired into the prices and availability of new lockers and we have that information

available to the Board for future use as it fits into the budget.

We have inquired into our sound system and arrived at possible replacements, additions, etc. to make for a better and more adaptable public address system if needed in the near future.

We invited Hawaiian Electric, at no cost to the Club, to do a survey of our operations and make recommendations on ways to conserve energy and thus save money. We have recommended to the Board that the energy and cost saving features be implemented.

The Volleyball Court fence over the Snack Shop is leaning. While

we feel it is currently safe, we have employed a professional engineer to study the situation and recommend needed repairs.

Finally, we have started the proposed renovations of the Bar/Lounge area. The working systems behind the bar are ancient and outdated. Better systems to improve service will be considered. New decor and furniture is planned and will be compatible with the Dining Room. We will handle this project through an ad hoc committee. We have a budget of \$175,000. ☐

# Club Captain's Report



By Greg Moss

The future of our athletic dominance lies with our junior members, so as in the past, this committee and the Board made every effort to support and increase junior member competition. Consider these results:

- Our Boys 14 volleyball team went to Chicago and came home with the national title, three of them being chosen as first team All-Americans.
- The Surfing Committee organized a group of junior members who com-

peted in local contests, including the state championships.

- Without question our largest group of junior athletes compete as canoe paddlers. Helping contribute to the Club's 10th state championship in the last 11 years was a gold medal performance by the Girls 16s. Other accomplishments:
- Our long distance canoe paddlers managed to place an impressive third overall in the Na Wahine O Ke Kai and second overall in the Molokai Hoe.
- Our Masters men 35 and over and 40 and over captured an unprecedented fourth national championship in a row, with five members being chosen first team All Americans and two of them MVP's.
- In swimming, Diane Stowell

dominated her age group by winning every roughwater swim she entered, shattering most of the standing records.

- In kayaking, Outrigger members dominated the season by winning their state championships and finishing fifth and sixth in the Bankoh Molokai Challenge.
- The one-person canoe season was no exception with two Outrigger members finishing first overall in the team effort

Kaiwi Challenge between Molokai and Oahu, with a third member on the second place team.

The list continues with top athletes representing the Outrigger as runners and paddleboarders as well. It is this level of athletic ability we have perpetuated and will continue to do so into the future. ☐

## CANOE RACING REGISTRATION

Saturday, April 8

9am — 1pm

Board Room

Sign up now for the 1995 season

# Entertainment Committee Report

By Valerie Davis

It is the job of the Entertainment Committee to come up with several unique parties or events throughout the year. Some are traditional and ongoing, like the luau and fashion shows, but others begin as creative thoughts which must develop into well orchestrated parties.

It's the Club's wish that a high percentage of attendees be members. Financially we walk a fine line. We don't have an ongoing budget, so

each event must pay for itself. We look for ways to increase revenue for the Club wherever possible—such as having fashion shows on Saturdays rather than Fridays.

There were five fashion shows this year.

At our Cruise to Greece in May, we had 336 in attendance, 97% were members and the net gain was \$730.58.

The Luau in August was attended by 313 people, 99% members,

and with the subsidy, the net gain was more than \$2,000.

Our greatest challenge was the reopening of the Dining Room. We planned a three night renovation celebration. On the first night, we had the blessing, ribbon cutting and a cocktail party for 456—the largest event ever done by this committee. On the second night was the Seafood Buffet, and on the third night the coup de grace—a dinner with prices on mahimahi and prime rib rolled

back to 1964 prices. A total of 234 attended Seafood Night and the Saturday night party was sold out.

The final event for this year's committee will be Monte Carlo Night on March 18.

We have also planned a party for May so that the next committee will be able to have one organized—Cinco de Mayo plus One which will be held on May 6. ☺



By Gregg Robertson

The Finance Committee is charged with the task of providing

the Board with policy recommendations and strategy for investing the moneys held in the Building Fund and the reserve for capital expenditure needs.

In 1994, the committee was asked to commence monitoring the administration of the Club's employee retirement plan and the investment of its funds. The committee works with

the Club's management to implement the approved proposals.

The policy for investment of the Club's moneys places equal emphasis on the long-term preservation of capital and asset appreciation.

Our initial goal of having the Building Fund 30% invested in equities, using carefully selected and monitored growth and growth and income mutual funds, has been substantially achieved.

The remaining 70% of the fund is invested in U.S. Treasury securities, high quality Hawaii municipal bonds and a money market fund. At its

# Finance Committee Report

January, 1995 meeting the Board approved the committee's recommendation to increase the equity allocation to 40%. This will be implemented in an orderly manner.

The Building Fund's book value has increased from \$5.8 million at the beginning of 1994 to \$6.6 million at the end of 1994. Sixty-five percent of this increase was from initiation fees and 35% from investment income that was reinvested.

Notwithstanding the generally negative financial markets in 1994, the ending book value when marked

to market was down only 4%. The committee believes the fund is tracking well the Long Range Plan goal of \$7.5 million by the end of 1995.

The capital expenditure reserve is invested in short-term fixed income investments and had a balance at year-end of \$157,000.

The committee believes it has sound and conservative investment policies in place that are being diligently implemented. ☺

# Historical Committee Report

By Chip Higgins

Last May the Outrigger Canoe Club passed its 86th birthday. As it has in each of its years of existence, your Club has continued to make history in Hawaiian water sports.

The Historical Committee tries to capture the written and photographic record of your Club and preserve it so that future members will have the documentation to verify the outrageous boasts at the Bar and on the Hau Terrace as we, the current generation,

descend into our more senior years.

Having set the stage, the Historical Committee had a very busy and productive year in collecting, preserving and sharing the rich heritage that has become the OCC's "paddle" print on the 1994 page of the history of Waikiki.

Our committee never lacked for discussion, opinion and knowledge. Usually someone on the committee can recall being present in the '20s and '30s at the event under discussion.

During the year our activities

included cataloging, filing and making covered scrapbooks of all the news clipping service pages that date back to the '70s.

We completed three oral histories and have identified a number of excellent new prospects.

We completed cataloging the current photo files by cross reference, box number and subtitle. We will add additional files as they become available. We also completed the selection and preparation of photos for display

in the Duke Room.

We organized and staged the excellent Stew and Rice Evening with Dr. George Kanahele.

We also produced an ongoing monthly column for The Outrigger, monitored the location and condition of trophies in the Board Room and maintained a library of books of interest to members about the Club, members and Waikiki. ☺



## House Committee Report



By Michael Paulin

**W**e experienced considerable progress in the front of the house and the attitude and hospitality of the reception and Front Desk personnel has noticeably improved.

The Logo Shop has performed far better than anticipated and turned in a sales performance significantly over budget.

We kept members informed

on critical issues relative to the food and beverage operations, employee training and special events.

Our Human Resource Development subcommittee played a crucial role in creating a return on our investment in the restored Main Dining Room. They worked tirelessly on service and training aspects, coordinating and videotaping Honolulu's top food and beverage trainers who spent several intense days with our entire food service staff. We hope you have noticed a discernible positive difference in the attitude and skills of our Main Dining Room staff.

Our Food and Beverage subcommittee helped us make the critical recommendations to the Board on many of the issues relating to the

Dining Room remodeling and the final product—a new menu—debuts on

March 1.

Members are continuing to lose patience with service levels on the Hau Terrace. It is the one remaining service challenge of the committee and remains unresolved. At our last meeting on March 1 we hope to adopt a strong recommendation to the Board which will begin the cure process.

We recognize that much of the problem is member initiated by changing tables, ordering from the Bar and then sitting down, and that some of the problem is weather related. However, it seems apparent to all that management needs stronger guidance from membership if it is going to remedy this issue.

The committee congratulates

our management liaison—Don Figueira—for his dedication and strength of purpose. He handled the Dining Room closure and staff morale well and in the first month after the reopening, bottom line exceed budget by a whopping margin. It was a great Christmas present after many months of improvisation in a jury-rigged environment, and this is a positive sign that the investment of capital and membership expertise in the new facility can realize handsome returns.

The committee believes that the Club is comparatively well run with superior performance to other clubs, and that our management is dedicated to bottom line performance and delivering member services in an exceptional manner notwithstanding all the restrictions we impose upon them. Ø

## Long Range Planning Report

By Peter B. Nottage

**A**ctually, this can be considered an interim report as our committee will continue to function through May 31, 1995.

In 1990, the Club Bylaws were amended to establish a standing committee for Long Range Planning. Since that time, considerable time and talent have been expended by members to develop, massage, redevelop and present to your Board of Directors

a Long Range Plan.

This plan contains policies and objectives for the next five years with the attendant strategies to attain the goals; and the plan will continue to be modified as the times dictate.

With the help of management and the various committees, the committee works out the five-year financial projections and assumptions as appendix exhibits to the Long Range Plan. It is this package that goes to the Board as a tool to assist the Board

in its decisions.

Each incoming Board and standing committee inherits the effort of those who preceded them. This has been very evident when comparing budgeted amounts to actual expenditures for the same period. Part of the Long Range Plan stresses the need for continuity and accountability on committees.

The committee also serves to accomplish special jobs at the call of the Board. This year, a subcommittee studied the need for a comprehensive



Club survey. After many meetings, a research firm has been chosen to conduct the survey. We ask that all members give it their fullest cooperation. We expect to find many answers which will help this Board and future Boards direct the destiny of the Club.

## Public Relations Committee Report

By Dick Grimm

**T**he committee spent many hours in helping bring the news of the Outrigger Canoe Club to the general membership.

Because of increased newsprint costs we had to reduce the number of color issues of the

Outrigger magazine from six to three in 1995. This was necessary to keep us within our budget. Each issue was published on time and covered all major sporting and social events.

Some of the highlights of the year included a redesign of the display case which will be incorporated

with the remodeling of the Lobby area; the Tacky Tie Contest for Father's Day. The Photo Contest had the largest number of entries in its history and appears to be growing faster than expected.

The committee is pleased that the Long Range Planning Committee has approved our suggestion of a membership survey and is proceeding with this very important project.

Much of what the Public Relations Committee does goes unno-



ticed because we act as a conduit for the other committees to get their messages to the membership. There is, however, a great deal of work done behind the scenes. Ø

Outrigger Canoe Club presents:

# Cinco de Mayo

(plus one)

# MEXICAN FIESTA

Saturday  
May 6

doors open  
at 6 p.m.

Brave Bulls

Corona  
Beer



Buffet includes: Polo en Adobe • Tamales • Enchilada Verdes  
Tacos • Tinga de Cerdo y Ternera • Arroz Verde • Frijoles Refritos •  
Huevos Reales • Seating by Reservation tel. 923-1585  
(48 hour cancellation policy in effect)

# Around the Club

By Ray Ludwig,  
General Manager

**C**ongratulations to our newly elected directors Michele St. John, Jimmy McMahon and Peter Nottage. They,

together with our incumbent directors who were returned to the board Brant Ackerman, Tim Guard, Mary Philpotts McGrath and Wendell Brooks, will play a large part in setting the goals and objectives the Club will strive to achieve during the coming years.

Those members who were nominated and agreed to run and were not elected are deserving of our gratitude—Jason Oliver and Jeffrey Kissel.

By allowing their names to be placed on the ballot, they made a commitment to be of service to our Club and to give of their time, energy and knowledge. We are, as I said before, indeed fortunate to have the caliber of members we do who are willing to give the Club the time it takes to serve.

## Membership Survey

You are the boss! As a member of the Outrigger Canoe Club, you deserve the finest member benefits and services available. While we in management feel an Outrigger membership is an excellent investment, there may be some of you who would like to see more and better member benefits and services.

The best way for you to communicate your ideas is through a general survey such as a membership survey

you will be asked to participate in shortly.

This survey has three specific objectives:

1. How well is the Outrigger meeting its members needs?
2. Which services should the Club improve, change, add or drop?
3. What can be done to make the Club more service oriented?

We are listening. However, we cannot react effectively without valid input from our members. Please take the time to fill out and return the survey by the required date. Not only will it assist in improving your club, you will also profit individually through increased benefits and improved services.

## CPR

Have you ever been in or worried about a situation where you wished you had the ability to apply CPR and possibly save a life? The feeling of helplessness can be very frightening when we see another human being in need of our assis-

tance and we are unable to be of help. Especially if that person is a loved one.

The Outrigger is offering our membership a CPR class taught by certified instructors from the Queen's Medical Center on Monday, April 17. This will be a four hour session from 5 to 9 p.m.

There will be a \$15 charge to cover the cost of the instructors. Sign up at the Front Desk by April 14. There is nothing difficult about learning CPR and the knowledge you acquire may well save a life. Class size is limited so sign up early.

## Automatic Payment Plan

I would like once again to call your attention to the convenience of the Club's automatic bank payment plan. Automatic payments save you from forgetting that sometimes bothersome task of sending in your payments and having your name posted on the delinquent list. We will be happy to assist you in this matter. Simply call the Front Desk for the convenient authorization form.

Mahalo. ☺

# Time to get out of town? WE CAN HELP!



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## New Members

**Regular:** Geraldine Hayes, Thomas Kosasa, Paul Loo, John Wiltgen.

**Intermediate:** Adam Lockwood, Sarah Ribeiro, Jeffrey Swartz, Tara Wolcott.

**Associate:** David Lewis.

**Junior:** Randall Cannon, Elisabeth Hill, Jenifer Hill, Nathaniel Jenkins, Kelly Spondike.

## In Memoriam

Jane Mumper Baird  
Deceased: November 24, 1994  
Member: 2 years

Douglas E. Prior  
Deceased: February 20, 1995  
Member: 21 years

Mary Lou J. Carter  
Deceased: February 6, 1995  
Member: 6 years

Marie-Jose Dubois  
Deceased: February 22, 1995  
Member: 37 years

John G. Hinds  
Deceased: February 13, 1995  
Member: 19 years

Eleanor M. Putnam  
Deceased: February 23, 1995  
Member: 11 years



# As the Terrace Turns

**Lindsay Dodge** and **Judy Massey** are enjoying a well-deserved rest after co-chairing the 1995 Heart Ball. They report this year's event was the biggest and best ever. The Honolulu Heart Ball now ranks as the third most successful in the nation.

Spectacular winter weather and the abundant offerings of California's eastern Sierra Nevada, thoroughly entertained **Alika Burso** and his companion outdoor sports enthusiasts during the Christmas and New Year's holidays. Alika reports they took an all day horse back ride into the alpine beauty of the mountains near Mammoth ski resort, which they followed by several days of fly fishing in the Owens Valley and stalked elk and mule deer in the nearby foothills.

Six members or spouses of the OCC are on the 12 person Uluniu

Swim Club Board for 1995. They are **Greg Markham**, vice-president; **Gerry DeBenedetti**, secretary; **Dave McFaul**, treasurer; and directors **Nancy Peacock**, **Charlie Robertson** and **Pat O'Connor**.

Old timers will remember when the Uluniu was called a Women's Swimming Club and located "next door" to Outrigger in Waikiki. Now the Club accepts male members, and couples, and has a beach house on the ocean at Laie.

Several other members belong to Uluniu and love to go for "getaway days." There is no telephone, no TV, no washing machine, no work, just play.

Nonresident member **Larry Frankley** visited the Club in February. ☺

*Ryan Markham entertained Derek West, right tackle for the Colorado Buffaloes, at the Club while he was here for the Hula Bowl.*



*Contributions to this column are always welcome. Leave items for the Editor at the Front Desk or fax to 833-1591. Be sure to include your name and phone number in case additional information is needed.*



*Lois Lucas, Mary Ellen King, Sue Hillman and Helen Matthews, Punahou faculty retirees, celebrated with a luncheon in the private dining room.*

*Cassie Senner sends her aloha from the Venezuelan Andes where she hiked in November. She is now in Curacao off the Venezuelan coast.*



*Larry Frankley, right, a member living in England, visited the Club recently enjoying a drink in the Bar with Don Hill, a guest from the Olympic Club in San Francisco.*



  
**Princess Kaiulani**

*Easter Elegance*



1222 Kaumualii St. Ph. 847-4806  
Monday to Saturday 9-5



*New officers of the Outrigger Canoe Club Duplicate Bridge Club are Shirley McKown, treasurer; Kay Albrecht, secretary; Kai Ostrem, chairman; Tia Donnelly, vice-chairman; and Evelyn Hammonds, tournament chairman. The Bridge Club meets every Monday at noon and welcomes new members. Bring a partner and join them. If you have questions, call Kai at 737-1190.*



OCC SURF COMMITTEE  
PRESENTS  
THE PREMIER HAWAII SHOWING OF  
THE ORIGINAL

# "FIVE SUMMER STORIES"

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ODKF AND THE OCC SURF TEAM

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6 - 9 PM

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Adults \$10.00

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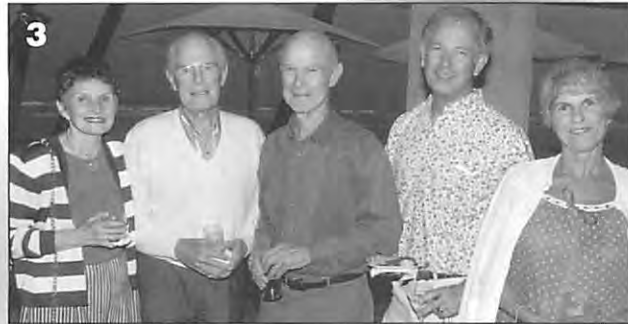
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Salad & Dessert  
\$6.75

Call the OCC Front Desk for Reservations  
923-1585

# OCC Aloha Cocktail Party

Club members who serve on the various Club committees, Board members and their guests, were honored at the Club's annual Aloha Cocktail Party on February 13. Among those attending were 1) Paul and Gail Dolan. 2) Marjorie Moore, Anita Brightman, Betty Brodhead and Maylien Grosjean. 3) Marilyn Goss, Howard Donnelly, John Goss, Kawika Grant and Gerry DeBenedetti. 4) Ken and Mim Pratt and Bea and Cecil Sharp. 5) Tay Perry, Norm Dunmire, Norm Ho and Monika Cabanlet. 6) Mark Jackola and Ann Martin. 7) Doug and Maile Ostrem, Maureen and Bill Kilcoyne and Dianne and Buzzy Lee. ☐

Photos by Marilyn Kali.



## KAMUELA

Are you ready for the country?

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# The Perfect Place to Entertain

By Sue Tetmeyer

Our lovely new Dining Room and new menus remind us more than ever what a perfect place the Outrigger is to entertain. The following is the first of two articles on how entertaining at the Club is convenient and affordable as well as fun for you and your guests.

This month, we focus on the smaller party; next month, the big events.

Whether you are entertaining one person or 200, Club staff will help make it a memorable occasion. You don't have to reserve a private dining room to

get customized service when you are entertaining. Want to take very special friends or business clients to dinner? What about bringing the whole family down to the Club to celebrate Tutu's birthday?

Your concerns may be:

You want your guests to have everything from appetizers to the most opulent dessert but you know they won't order it because they will think it is too extravagant.

or

You want to treat them to a nice meal, but you're afraid it will cost too much if they have the choice of everything on the menu.

Whether you want to spare no

expense to ensure an elegant evening or the budget is really tight, Dining Room Manager Liz Ventura and her staff can accommodate your needs.

You may call 48 hours in advance and pre-order your entire meal.

or

You may call 24 hours in advance and designate a limited number of items you want your server to offer.

When you arrive, your party will not receive menus.

Your server will come to your table and recite the choices without prices.

To make sure everything goes as planned, it is a good idea to remind the host or hostess of your request when you check in at the desk.

What about the gang from the office? Would you like to bring them to the Club for the next show-er but think it will take too long or cost too much?

Fear not. Liz has a list of the fastest items the kitchen can prepare for lunch and they are among the most reasonably priced on the menu.

If your party is 10 or more, you can reserve a private room. The Main Dining Room can accommodate up to eight people at a table.

Remember to plan ahead, pre-order the meals and tell Liz your time deadline. You can pre-order regardless of the number in your party. It is quicker in the kitchen and easier for the server if everyone has the same lunch, but you can offer choices. Be sure to get the orders in advance from your people and give Liz the exact count 48 hours in advance.

A cancellation policy is in effect anytime you pre-order. Once you have confirmed the number of orders, you will be charged for that number.

A copy of the new dinner menu was printed in March's Outrigger magazine. It's a good idea to keep a copy of the menu handy. If you don't have one, you may pick one up at the Maitre d' Stand. ☺

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# Surfing News

By Bob Coble

It has been a small winter for the North Shore with lots of southwest winds. Spring is here and the south shore will come alive with surfing activities.

May 6 and 7 will be the Hawaiian Amateur Surfing Association Contest at Diamond Head Cliffs and June 3 and 4 at Kewalos.

The OCC Amateur Surf team is going off and getting results. The fun quotient is awfully high.

Some west swell component has given Castles and No Place some fun waves if you are lucky enough to get any. Now, we ought to witness some Rice Bowls. The left is definitely the most powerful wave on the south shore.

Grab a board and join us in the line up. Oh, here comes a set, gotta catch on. See ya.

## Members It Pays To Know

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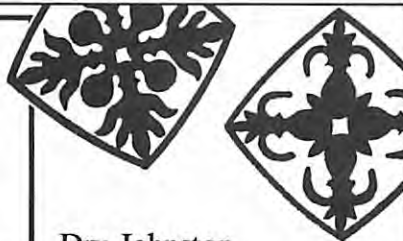
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## Cinco de Mayo +1 Party May 6

By Christian Peterson

Ole! Ole! Ole!

Vamos con amigos a la fiesta grande.

Yes, everyone come to the Cinco de Mayo Plus One party Saturday evening, May 6 and help celebrate this big Mexican holiday with wonderful food and music in a colorful atmosphere.

Doors will open at 6 p.m. and the buffet dinner will be soon after. Delicious Mexican specialties will include ceviche (raw sea food salad), tamales, beef tacos, enchiladas, taco salad, frijole refritos, arroz verde, tinga de cerdo y ternera (stew), corn chips and salsa and even, perhaps chili rellenos.

The cost for this sumptuous food is only \$21.50 per person.

To quench your thirst, margaritas, Corona beer, tequila sunrises and brave bulls, as well as regular drinks will be available.

A mariachi band will play from 6:30 to 10 p.m. with music to listen to, to dance to, and for everyone to take part and learn to do the Mexican hat dance.

Dress is casual but if you have a costume, serape, squaw dress or other ethnic wear, be sure to don it and add to the ambiance. There will be prizes for the best sombrero on a man and the best flowers or head covering on a woman.

Recent Outrigger Canoe Club parties have sold out quickly so be sure to reserve early by calling 923-1585. ☎

## News from the CLUBHOUSE

By Jim Gaddis

It was a great day for golf—cool, clear and still. The backdrop was even better—the Navy-Marine Golf Course, arguably one of the best courses in the state.

The first OCC Golf Tournament of 1995 was especially good to E. T. Yonemura and Joie Gopez who took Low Gross honors with an 82 and 87, respectively. Joie was thrilled with her 39 backside after struggling with a 48 at the turn.

Bob Riley (62) and Paula Faulkner (70) took Low Net honors. These four winners received gift certificates from the Navy-Marine pro shop.

In the new nearest-to-the-pin format, where both men and women qualify on the par 3's, six different winners won a sleeve of balls. Judy Maguire and Bob Hogan won twice. Single hole winners included Terri Lui, Joie Gopez, Jim Gaddis and Richard Goh.

The Golf Committee met on February 22 to discuss a number of issues. Primary concerns included "no-shows" on tournament day, slow play, participation and distribution of duties during tournaments and assignment of coordinators for each tournament.

The bottom line is that for the OCC Golf Club to continue its success, organization and coordination of events must be carried out by a group of members aside from Joie Gopez and Jim Hammons who have been the bread and butter of OCC Golf for the past seven years.

Check the Golf Folder at the Front Desk to see if there's still room to sign up for the April 6 Golf tournament at Hawaii Kai. While you've got the folder, be sure to record all your scores and pick up our up-to-date handicap card. ☎

## Meet your peer counselors, Todd and Sarah.



### Once upon a time, Todd and Sarah went to Winners' Camp, where they learned:

Communication Skills • Motivational Techniques • Time Management Tools  
Self-Confidence Builders • Problem-Solving and Lateral Thinking Strategies  
Learning to Learn • Proactive Language • Spelling & Memorization Techniques  
Conflict Resolution Skills • Goal Achieving Activities • Values Clarification  
Rapid Note-Taking (Mind-Mapping)

### Now Todd and Sarah are counselors at Winners' Camp, where they demonstrate:

Clear Communication • Focused Motivation • Efficient Time Management  
Self-Confidence • Effective Problem-Solving and Lateral Thinking  
Love of Learning • Using Proactive Language • Accurate Spelling & Memorization  
Skillful Conflict Resolution • Goal Achievement • Clarity of Values  
Concise Note-Taking

Tuition of \$980 includes seven days' and six nights' accommodation, all meals and snacks, educational materials, course room supplies, a Parent Day Seminar and Integration, and ground transportation from a central location to Camp.

Winners' Camp is a Non-Profit Educational Foundation.

1995 Camps: **Kauai -- June 12-18** **Oahu -- August 14 - 20**

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# Bingo Party

The first Bingo party of 1995 at the Outrigger Canoe Club was held on February 8. It was a great success with more than 110 happy bingo players of all ages.

The bingo game was called by our own member, Joe Teipel. Joe was assisted by Ken Brown who was in charge of the operation of the games.



John and Jean Hersak, Hank and Alma Tonini



All you would be Bingo players, watch the Outrigger magazine and the Social Calendar for future games. Come join the party and be a winner. ☺

Photos by Ken Brown

Marian and Tom Mauch

## Oh It's Beer Beer Beer, That Makes You Wanna Cheer

Micro brews have arrived at OCC.

How does Rolling Rock, Black Dog, Steelhead, Rock Bock, Red Dog, Wind Boar, & Jamaica Red sound? No, that is not the San Francisco 49ers, that is beer beer beer at OCC.

Micro breweries are hot stuff on the mainland now, and the Club is making available on a brands will vary, prices will vary, and supply will vary basis, the opportunity to drink some of these fun sounding beers.

Beer goes well with all kinds of food, it is user-friendly, there is no intimidation to use the easy-to-open container (which the bartenders will do for you anyway), and despite the varying prices, you know it isn't going to be a whole lot, regardless.

According to the Institute for Brewing Studies (honest) in Boulder, Colorado, there are now 570 micro-breweries in North America. There are even regional "brewspapers" and magazines out about how to make home brew.

Well, come on down....to the OCC bar. Ask for your Black Dog at the bar! Have a Wild Boar (to go with the wild bores?).

The Club will get a limited supply of each brand in turn, and sell that as the featured beer until the supply is gone. You might luck out and be at the end of one supply and the start up of another, and be able to sample two different micro brews in one night...check with your favorite bartenders Chris, William, Jeffrey, Roland, Jessie and Kerry. Okole Maluna. ☺



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# TIPS from the Trainer

By Sherry Gannaway

As a personal trainer and injury prevention consultant, I have designed many exercise programs for both professional and amateur volleyball players. In the sport of volleyball, it has been found that injuries most frequently occur in the joints, such as shoulders, knees and ankles.

An effective way to properly stabilize your joints is to work out using rubber bands as strengthening tools. The advantage of training with rubber bands is their ability to apply eccentric and concentric pressure on the muscle and tendon fiber, thereby providing resistance in both directions.

This added resistance will help build a deep strength and balance around the joint area. By training with focus and understanding (Exercise Specificity), you can achieve a complete healing from joint injury caused by repetitive stress trauma.

This short and simple injury prevention program is just one example of the many uses of rubber bands for joint stabilization; the movement variations are

almost endless. I highly recommend everyone taking the time to learn how to work out with rubber bands—it could save your career.

## Guidelines for Band Training

- Always stand in Neutral Strong Stance
- Keep wrists straight at all times
- Keep elbows slightly bent
- Always maintain tension on the bands

## Warm Up

Time: 5 to 8 minutes

Step out and together, keeping knees bent, toes straight forward, chest lifted and abdomen pulled in tight. On the exhale of the breath (Power Breath), move your arms in tandem with your legs, slowly and with control; breathe and squeeze your abdomen.

After a couple of minutes, change your arms by reaching above your head and then pulling down when you step together. Reach and pull, repeating for two more minutes. Return to Neutral Strong Stance; breathe and tighten your abdomen.

## The Program

(You may use surgical tubing or Theraband)

Time: 12 to 15 minutes

Position: Begin by standing in Neutral Strong Stance, with arms out in front of you and parallel to the floor at chest level. Palms face downward; wrists are straight, elbows bent.

**Front Arm Extensions:** With arms extended and tension on the band, take a deep breath in. As you slowly exhale, pull the cords out only as far as you can maintain proper form.

Complete two sets of 12 repetitions.

Position: Return to Neutral Strong Stance and position one hand on the same leg. Place the other arm and hand out in front of you and pull up (slowly and with control) on the exhale of the breath, maintaining ten-

sion on the band throughout the range of motion.

**Diagonal Pulls:** With the hand on your leg firmly grounded, take a deep breath in; as you exhale, pull the cord up in a diagonal line. Complete two sets of 15 repetitions, then switch to the other arm and repeat.

Position: Sit in Neutral Strong Sitting, i.e. chest up, abs in and feet square. Place one end of the band around the top of your foot, then step on the band's other end. To lock in resistance, lift the leg that has the band around the top of the foot, and begin.

**Toe Lifts:** The foot with the band covering the toes is in a flexed position (your starting point). Drop the toes down to point towards the ground. Do not move your knee. Lift toes up by contracting the front of the lower leg. Complete three sets of 12 repetitions on each foot. Remember to breathe and squeeze your abs.

## Cool Down


Time: 5 to 8 minutes

Position: Stand and return to Neutral Strong Stance. Each movement should be performed slowly 4 to 8 times, focusing on the full range of motion.

**Hips:** Pelvis tilts slowly forward, then back. Hold a couple of seconds in each position. Then, tilt hips side to side slowly. Circle hips in each direction. Remember to breathe and stand in Neutral Strong Stance.

**Shoulders:** Roll shoulders forward; then, slowly roll shoulders back. Breathe and squeeze your abdomen.

Slowly look down, then up. Now, move your head from ear to shoulder, alternating sides. Finally, look side to side in neck rotations.

**Stretch and Breathe:** Slowly roll down towards the floor, one vertebra at a time, with knees slightly bent. Breathe, and roll up to realign your spine. Return to Neutral Strong Stance. 



Front Arm Extension



Toe Lifts



Diagonal Pulls



Bonus Move From Matt Rigg



# For the Record

## Running

### His 'n Hers Valentine's Biathlon

2/12/95 2.5 mile run, 1 km swim  
 Ulrich & Joanne Klinke, 1st, married 81-99, :35:24  
 Arnold & June Lum, 1st, married 100+, :45:03  
 Diane Stowell & Ron Pate, 1st, just friends 100+, :31:56  
 Crystal & Bob Thornburgh, 3rd, family 56-80, :40:10

### Great Aloha Run 13K

2/20/95 Aloha Tower to Aloha Stadium  
 2/20/95  
 Emery Lucas 1:09:51

### 3rd Las Vegas Int'l 1/2 Marathon

2/4/95 Las Vegas  
 Emery Lucas 1:47:02

## Surfing

### HASA

2/19/95 Alii Beach Park  
 Keith Kandell, 4th, Long Board 39 & under  
 Robin Johnston, 2nd, Long Board 39 & under  
 Robin Johnston, 1st, Men 2A  
 Cully Kamisugi, 5th, Men 2A  
 Marc Rocheleau, 4th, Boys 1A  
 Jimmy Austin, 8th, Boys 1A  
 Duff Janus, 10th, Boys 1A  
 Dave Wassel, 5th, NSSA Student Men  
 Cully Kamisugi, 6th, Men 1A

## Kayak

### Poai Puni Series

2/19/95 Kailua Beach to Kualoa Beach, 13 miles

## Kayak

Geoff Graf, 1st, Overall 1:39:29  
 Alfred Horner, 2nd, Overall 1:41:18  
 Tommy Conner, 1st, 50 & over, 1:50:36  
 Bill Danford, 3rd, 50 & Over, 2:02:20  
 Katie McCrary, 2nd, 18-29, 2:09:22

## One Person Canoe

Courtney Seto, 2nd, Overall 1:52:51  
 Rob Harrison, 1st, 30-39, 1:57:08  
 Todd Bradley, 3rd, 30-39, 1:59:36  
 Jeff Metzger, 2nd, 40-49, 2:05:40  
 Colin Perry, 2nd, 50 & over, 2:13:34  
 Tay Perry, 3rd, 50 & over, 2:14:40  
 Mary Smolenski, 2nd, Open, 2:24:05  
 Lesline Conner, 1st, 40-49, 2:33:05

## Short Course

Jennifer Lowe, 3rd, Novice B Surfiski, :53:57

## Extravagant Sunrise Breakfast Buffet

Every Sunday Morning from 8:30 am. until 1:00 pm.

### Omelette Table

Create your own omelette and let the chef cook it in your presence "a la minute", French Style or just fried the way you like it.

### Our Hot Entree Selections

*Mahimahi, O.C.C.*

*Poached Eggs, Florentine*

*Corned Beef Hash*

*Scrambled Eggs*

*Portuguese Sausage, Ham, Bacon and Link Sausage*

*Hash Brown Potatoes*

*Belgian Waffles*

*Fruit Crepes*

*Hot Oatmeal*

*Steamed White Rice*

*Fried Rice*

### Also Includes

*Danish Pastries*

*Croissants*

*Muffins and Assorted Breads*

*Seasonal Fresh Fruits*

*Fruit Juice*

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# A P R I L

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>30</b> Brunch 8:30 am  Prime Rib Buffet Dining Rm 6 pm	Watch Bulletin Boards For Canoe Paddling Registration The Easter Bunny will be at OCC Easter morning. Make your Brunch and Dinner Reservations Early! Remember your secretary during the week of April 24-28 PADDLERS Registration for 1995 — BOARD ROOM 9-1 APRIL 8TH IMUA!					<b>1</b> Hau Terrace Lunch  Regular Dinner Service Dancing with Ken Alford Orchestra 6:30 pm
<b>2</b> Brunch 8:30 am  Prime Rib Buffet- Dining Room 6 pm	<b>3</b> Noon Bridge  Hau Terrace Lunch  Surf Cart - 6-9 pm	<b>4</b> Regular Lunch and Dinner Service	<b>5</b> Regular Lunch and Dinner Service	<b>6</b> Regular Lunch and Dinner Service	<b>7</b> Regular Lunch Service  Sea Harvest Buffet Dining Rm 6 pm	<b>8</b> Hau Terrace Lunch 9-1 Board Rm Paddle Registration Regular Dinner Service Dancing 6:30 pm
<b>9</b> Brunch 8:30 am  Prime Rib Buffet-Dining Room 6 pm	<b>10</b> Noon Bridge  Hau Terrace Lunch  Surf Cart - 6-9 pm	<b>11</b> Regular Lunch and Dinner Service	<b>12</b> Regular Lunch and Dinner Service	<b>13</b> Regular Lunch and Dinner Service	<b>14</b> HOLIDAY  Regular Lunch and Dinner Service	<b>15</b> Hau Terrace Lunch  Regular Dinner Service Dancing with Ken Alford Orchestra 6:30 pm
<b>16</b> Special Easter Brunch 8:30 am  Buffet-Dining Room 6 pm	<b>17</b> Noon Bridge Hau Terrace Lunch Surf Cart - 6-9 pm SURF MOVIES Dining Rm 7 pm	<b>18</b> Regular Lunch and Dinner Service	<b>19</b> Regular Lunch and Dinner Service	<b>20</b> Regular Lunch and Dinner Service	<b>21</b> Regular Lunch and Dinner Service	<b>22</b> Hau Terrace Lunch  Regular Dinner Service Dancing with Ken Alford Orchestra 6:30 pm
<b>23</b> Brunch 8:30 am  Prime Rib Buffet Dining Room 6 pm	<b>24</b> Noon Bridge  Hau Terrace Lunch  Surf Cart - 6-9 pm	<b>25</b> Regular Lunch and Dinner Service	<b>26</b> SPECIAL SECRETARIES LUNCH BUFFET  Regular Dinner Service	<b>27</b> Reg Lunch/Dinner Svc. Live Maine Lobster Reservations Dining Rm 6 pm	<b>28</b> Regular Lunch and Dinner Service	<b>29</b> Hau Terrace Lunch Steak Fry 6 pm Regular Dinner Service Dancing with Ken Alford Orchestra 6:30 pm

# M A Y

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Remember Mom on the 14th. It's Mothers Day! Bring your Mom to the OCC special Lunch and/or Dinner	<b>1</b> Noon Bridge  Hau Terrace Lunch  Surf Cart - 6-9 pm	<b>2</b> Regular Lunch and Dinner Service	<b>3</b> Regular Lunch and Dinner Service	<b>4</b> Regular Lunch and Dinner Service	<b>5</b> Sea Harvest Buffet Dining Room 6 pm	<b>6</b> Hau Terrace Lunch  CINCO DE MAYO PLUS ONE PARTY Dining Rm. Reservations
<b>7</b> Brunch 8:30 am  Prime Rib Buffet- Dining Room 6 pm	<b>8</b> Noon Bridge  Hau Terrace Lunch  Surf Cart - 6-9 pm	<b>9</b> Regular Lunch and Dinner Service	<b>10</b> Regular Lunch and Dinner Service	<b>11</b> Regular Lunch and Dinner Service	<b>12</b> Regular Lunch and Dinner Service	<b>13</b> Hau Terrace Lunch  Regular Dinner Service Dancing with Ken Alford Orchestra 6:30 pm
<b>14</b> MOTHERS DAY Brunch 8:30 am  SPECIAL Buffet- Dining Room 6 pm	<b>15</b> Noon Bridge  Hau Terrace Lunch  Surf Cart - 6-9 pm	<b>16</b> Regular Lunch and Dinner Service	<b>17</b> Regular Lunch and Dinner Service	<b>18</b> Regular Lunch and Dinner Service	<b>19</b> Regular Lunch and Dinner Service	<b>20</b> Hau Terrace Lunch  Regular Dinner Service Dancing with Ken Alford Orchestra 6:30 pm
<b>21</b> Brunch 8:30 am  Prime Rib Buffet- Dining Room 6 pm	<b>22</b> Noon Bridge  Hau Terrace Lunch  Surf Cart - 6-9 pm	<b>23</b> Regular Lunch and Dinner Service	<b>24</b> Regular Lunch and Dinner Service	<b>25</b> Regular Lunch and Dinner Service  LIVE MAINE LOBSTER Reserv. Dining Rm 6pm	<b>26</b> Regular Lunch and Dinner Service	<b>27</b> Hau Terrace Lunch Steak Fry - 6 pm Regular Dinner Dancing 6:30 pm
<b>28</b> Brunch 8:30 am  Prime Rib Buffet Dining Room 6 pm	<b>29</b> MEMORIAL DAY SERVICE Noon Bridge Hau Terrace Lunch Steak Fry - 6-9 pm	<b>30</b> Regular Lunch and Dinner Service	MEMORIAL DAY SERVICE — MONDAY 30th at the Hau Terrace and on the Beach, 9:30 am. Reverend Kaina Bring flowers/leis if you wish. Light refreshments.  Snack Shop Hours to be extended 7 am to 6 pm from Memorial Day to Labor Day to feed our hungry paddlers during the season.			

CALENDAR OF EVENTS

## Board Briefs

**Board Briefs** is taken from the minutes of the Board of Directors meeting of January 26, 1995 and the Executive Committee meeting on February 9, 1995.

**Secretary's Report**—Ten members were suspended for 15 days due to failure to pay their accounts on time. Two other members had their membership terminated for being four times delinquent.

**Building & Grounds Report**—An architect will be hired to design the utility ramp. . . Two or three designers will be asked to bid on the bar renovation. . . The Lounge and Bar Renovation Subcommittee will continue as an adhoc committee until completion of the bar renovation.

**Long Range Planning Report**—The Long Range Plan is being formatted and will be completed by the end of June. . . Work is continuing on the membership survey.

**Entertainment Committee**—A policy was set on fashion shows: no

budget for fashion shows, stand on own merit; if possible, shows to be scheduled on Saturdays; conducted with retail fashion outlets and approved by the Entertainment Committee; and retail outlets can be owned and operated by OCC members.

**Bylaw Amendment Proposals**—Mr. Swope's letter and proposal to amend Sections 6 and 8 was reviewed. The Bylaws Committee's recommendation that Mr. Swope's proposed amendments not be adopted at this time was accepted by the Board. The Board agreed to include with the official ballot, Mr. Swope's letter and proposed amendments, and the Board of Directors/Bylaws Committee's position statement to not adopt the amendments, subject to Mr. Peterson's review.

**Judges of Election:** Gerri Pedesky will serve as chair of the committee, with Gerry DeBenedetti, Richard Ferguson, Marc Haine, John Nielsen, John Pyles, Diane Stowell and Sue Tetmeyer. ☉

## Employee of the Month

Marie Riede is our employee of the month-again!

It is VERY hard to interview somebody who has been Employee of the Month seven times and once the Employee of the Year since the employee recognition program started in 1977.

Marie insists that everything there is to say about her has been said, after 28 years at OCC, everybody knows her, she doesn't have any news, "no dirt".

Unfortunately, that's true, but that's not bad, Marie. She has been a great employee and that's what makes this Club run smoothly.

Since 1983 Marie has been the Personnel Coordinator for the Club, and during the months of December, January and part of February the front desk reception was in "crisis" due to an employee on sick leave. Marie said she felt like she was the one in crisis, because getting coverage was her problem. Sometimes she even sat at the reception desk herself. See what a loyal "old-timer" will do?

Marie will use her deserved award on an upcoming vacation with her husband to San Francisco, Lake Tahoe and Portland for some family visiting. ☉

## Employee of the Year

This is certainly the year for Elias Samonte our Employee of the Year. Two months ago he was the Employee of the Month, and said he was going to use his award to visit his son on Maui. Now that he is the Employee of the Year, he is going to Disneyland!

And of course, he will take 12 year old Kialoa with him.

Elias is 32, and has been at OCC for 15 years.

He credits his annual award to the new Dining Room. He says he does extra things because of the new Dining Room, and he wants to have a "new atmosphere" to go with it, and be proud of working here.

One of the nicest things Elias said in this interview was that his coworkers are such hard workers, and do so much, that he feels "humbled" that he received the award, while all around him are equally dedicated people. Isn't that nice?

By now it is no secret that Elias is a more than good hula dancer. He used to dance with a halau, but said it required so much time and dedication, "like a religion", that he didn't have the evening hours to work with the group. He seems to be getting enough practice at OCC these days. He is so smooth! ☉



*Elias Samonte receives Employee of the Year Award from Walter Guild*

# ATTENTION MEMBERS

This month all members will receive a survey questionnaire prepared by an independent professional research team. The purpose of the survey is to give members of the Outrigger Canoe Club the opportunity to express opinions on how they feel about the Club.

It is important that members take the time to read and answer the questionnaire. The results will enable the Board of Directors to understand the attitude of Club members.

All responses will be confidential with no identification of names. The firm of Mattson Sunderland Research will tabulate and analyze all survey results and make them available to all members.

The accuracy of this research depends on your answers and your cooperation.

On the Cover: The Outrigger Canoe Club 1995 Board of Directors are, front, Mary Philpotts-McGrath, Scrappy Lipton, Michele St. John and Jim McMahon. Second row: Wendell Brooks, Ken Brown, Tim Guard, and Bill Bright. Back row, Jim Peterson, Chuck Swanson, Brant Ackerman, Peter Nottage and Bob Moore. Photo by Marilyn Kali.

## the **Outrigger**

Published by the  
Outrigger Canoe Club

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