



### **OCC Photo Contest Winners**

By Mary Caywood



Grand Prize Winner Kent Davenport Lunch Time! An Osprey in Flight with a Fish

More participants than ever wanted to share action, beauty and ideas they had recorded by entering the 2014 OCC Photo Contest. Forty-one competitors entered a total of 110 photos in the annual contest. Some who had entered OCC photo contests previously were joined by many newcomers. The Public Relations Committee that sponsors the contest wishes to congratulate all of the participants for an outstanding group of photos!

In addition to those on Oahu, entries came from Neighbor Islands, the Mainland, Guam, and Hong Kong. The "Anything Goes" category was most popular, with so many photos received that it could have made up its own contest.

In the mode of the *Star-Advertiser's* Monday feature, "5 THINGS WE LOVE", photos also tell that story. Not counting family and friends whom we all love, or the Club and views from the Club that always have a place on the list, the five things we love this year are as follows: Travel at home and abroad, animals in their native habitat, sports and athletic activities, views from the air, and photos that show a new angle, activity or unique idea.

The Grand Prize winner was Kent Davenport. His entry "Lunch Time! An Osprey in Flight with a Fish," was taken at a National Wildlife Refuge in Florida. Davenport notes that the osprey is a fish-eating raptor and typically rotates the fish after a catch so the fish faces forward and is more aerodynamic for flight.

He says birds in flight are a challenge and cameras need a good autofocus and a very fast shutter setting; 1/3200 second was used for this photo.

The Clubscape first prize winner, Nora Meijide-Gentry's "Keep It Pure, Keep It Green," a green leaf with drops of water, has the admonition, "Water is vital for our existence, let's keep it clean and protected." Second place went to Lynne Dubiel's "Where's Norm?" a reference to Norman Dunmire who always wears a palaka hat and is often seated by the water.

First prize winner and second place photo in the Ocean category, "Honu Cleaning Station," and "Toby," fearless little fish, were both taken by Peter Diamond at a 40-foot depth, 1/2 mile off the windsock, requiring underwater housing for a camera

and scuba gear.

The Sports/Activities first prize winner, Marcie Nowack's "Rock n Roll," shows the Dad Center Race with Kisi Haine steering the winning Masters 50's crew. Second place, Matt Esecson's "Best Bartenders in the World," honors the great spirit and professionalism of Club employees, Chris Guzman and William Pinacale.

Black and White first prize, "Morning Across from the Club," by Sherry Wong includes a comment that the sun through the fountain was beautiful. Second place, "Father and Son," was taken by Jan Newhart in May 1991 of deceased member Harry Newhart and member Twain Newhart.

Creative first prize winner, Nora Meijide-Gentry's "Right Turn," a colorful fish, has the comment, "Taking the right turn in life will bring the right colors of you." There was a tie for second place, "Red and White," a picture of the Club taken by Michael Durkin with a camera mounted on a drone, a Phantom Quadrocopter. Tie for second place, "Kalalau Sunset," by Terri Needels, on Na Pali Coast, Kauai, with Stanford University gymnasts in dance pose, Club member Jenna Frowein and teammate Rachel Daum.

Anything Goes first prize, Kim Darling's "Misool Wonder," coral and fish, Misool Archipelago, south of the Philippines. Second place, Peter Diamond's "Polar Bear Play Fight," Beaufort Sea, Arctic National Wildlife Refuge, Alaska.

The Anything Goes category had so many excellent photos that several tie-breaking votes were required to determine winners.

Winning photos will be featured in the Display Case near the Club entrance in January. Sometime after that during the year we may have the opportunity to see more of the photos that were entered.

Next time we have a photo contest, the five things we love will surely be among the categories that are open for competition. Photo enthusiasts, thank you for participating and keep taking those pictures for next time!

Look for the third place winning photos in the February *Outrigger* magazine.

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# **First Place Photos**



Clubscape
Nora Meijide-Gentry
Keep It Pure, Keep It Simple



Sports/Activities Marcie Nowack Rock 'n Roll



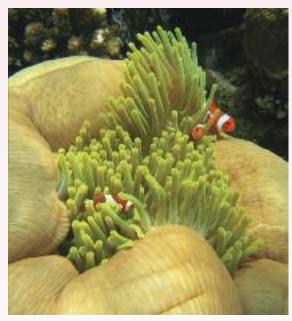
Black and White Sherry Harper Wong Morning Across From the Club











Creative
Nora Meijide-Gentry
Right Turn



# **Second Place Photos**





Clubscape Lynn Dubiel Where's Norm?

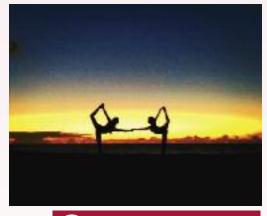
Ocean Peter Diamond Toby



Sports/Activities
Matt Esecson
Best Bartenders in the World



Black and White
Jan Newhart
Father and Son



Creative (Tie)
Terri Needels
Kalaulau Sunset



Creative (Tie)
Michael Durkin
Red & White
(see photo next month)



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# At the Club...

Aloha Members!

The Board of Directors established an ad hoc committee at the beginning of 2014 to conduct a comprehensive review of our Bylaws. The last amendment to our Bylaws was made in 2002, so the Board felt it was a good time to conduct this review and propose changes to make our Bylaws a more effective governance document for now and years to come.

The Bylaw Ad Hoc committee consists of members of the Executive Committee, Jeff Dinsmore, President, Jon Whittington, Chair of Long Range Planning, Fred Noa, VP of Operations, Diana Allen, Secretary, and Gary Oliveira, General Manager. The primary focus of the Bylaw review was to determine ways to better allow for transparency and continuity at the Board Level.

After determining which sections we felt should be amended, we had meetings with some of our Past Presidents to review and refine these proposed amendments. We want to extend our thanks to Peter Balding, Wendell Brooks, Steve Torkildson, Tim Guard, Bob Moore and Mark Buck for their thoughtful insight and guidance.

We propose amending the governance structure to allow for a First Vice President and a Second Vice President. The First Vice President would become the President the following year. This way, the Board would have continuity and a longer range view of governance, and the membership would gain visibility into the upcoming leadership at the Board.

We also propose refining the definitions of the President and General Manager. We are proposing that the President role be defined as a Chief Executive Officer of the Club, and that the General Manager role be that of Chief Operating Officer. This change would allow better clarity in these two roles, and to firmly place the President in a strategic, governance role, and the GM having the primary responsibility of the day to day operations.

There are additional "housekeeping" amendments that we are proposing to simplify our Bylaws and to focus them more on governance issues. Any language sections that we remove as housekeeping items would be adopted as House Rules, rather than Bylaws.

We will be conducting two Town Hall Meetings at 5 pm on January 26<sup>th</sup> and February 9<sup>th</sup> in the Koa Lanai to present the proposed changes and to give the membership the opportunity to ask questions in regards to these proposed changes. A complete redline draft of the Bylaws with the proposed changes will be available at the front desk for review on site.

We appreciate your support of the Board of Directors to make these changes to our Bylaws to create a simpler governing document for our Club. If this topic interests you, please be sure to attend one of our upcoming Town Hall meetings. The changes will be voted on at the Annual Meeting on February 23<sup>rd</sup>.

### **Board Election**

- Ballots mailed to Voting Members in January.
- Voting Deadline is 6 PM, Sunday, February 22<sup>rd</sup>.
- All ballots must be received by the deadline.
- Be sure to read and follow instructions carefully. Incorrectly marked ballots and unsigned ballot envelopes will be disqualified.

### Town Hall and Annual Meeting Dates

### Town Hall Meetings to Review Proposed Bylaw Changes:

5 PM, Koa Lanai

- January 26, 2015
- February 9, 2015

### **Annual Meeting**

5:30 PM, Koa Lanai

February 23, 2015

## New Parking Decals for 2015



The Front Desk is now issuing the new red Parking Decal for resident OCC Members. Your old (red on white) OCC Parking Decal will not be valid after January 31, 2015.

Please take a moment to stop by the Front Desk and get your new decal.



### The Life of a Gremmie in the '50s and '60s

By Jimmy McMahon & Brant Ackerman

As gremmies we grew up at the old Club in the late 50's and early 60's. Our parents would drop us off in the morning and leave us for the day. It was a great life of surfing, playing volleyball and getting into all kinds of pilikia.

Waikiki was our playground with hotels to explore. The Royal Hawaiian and the Moana Surfrider had passages and hideaways we found when being chased by the older guys. Exploring, we discovered unattended ice cream freezers to raid. Once we 'borrowed' a large wedding cake from the Royal.

The International Market Place was still a half-empty lot back to Kuhio Avenue. It became our Tarzan retreat. We'd play hide and seek, climb up onto the roof like a bunch of spider monkeys. The tourists probably thought it was part of the show.

Gremmies were 10-13 years old and the older guys were 15-17. We were usually at their mercy for target practice. Their idea of fun was to line us up against the fence that separated the Club from the Uluniu Swim Club and start firing volleyballs at us. If we ran away and got caught...well...there went your pants.

Every day was a new adventure and survival challenge. Each morning we'd tie our sprint suit (which we wore under our surf trunks) drawstrings in knots to make it harder to get 'pantsed'.



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Jimmy McMahon surfing in his M. Nii shorts.

Downside... this involved spending a half an hour untying the knots when we got home.

Such was the life of a gremmie.

Besides the two of us, the gremmie core included Gary Vietch, Steve Fearon, Billy and Cooper Cook, Drew Flanders, Hal Burchard, Butch Ledford, Jonny Glessner, Ed Pickering and Randy Dodge.

Our surfboards were mostly made of balsa before foam was popular. We were always dinging the boards which meant a trip to see Ah Buck who had a small shop set up under the Outrigger. He repaired them for next to nothing and always called us by the same name, 'Bang Up'.

Sometimes we'd take out old 11-foot hollow boards from unlocked surfboard lockers. It would take two of us to drag them to the beach. We'd catch waves on those big hollows and aim them at the tourists before abandoning ship.

Gremmies surfed as a group at Canoes or Queens and as we got older, Populars and Number 3's. No watches back then so when surfing Canoes we depended on the OCC beach clock to tell us when it was kau kau time. When we came in from surfing it was straight to the Snack Shop. A favorite bon appetite was rice and gravy, probably cost 25 cents.

The gremmies were always on the hunt for new surf trunks. Originally we wore the Outrigger surfer style with the logo, button fly and flap waistband. M. Nii in Makaha, located in a Quonset hut,



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would custom make you a pair of knee length with stripes down the side. Take's in the Waikiki Arcade (where the Waikiki Police Station is today) was a handy source and they might have been first to offer quick drying nylon.

We all went out for paddling as 13 and unders. Our coach figured we needed red crew shirts and they had our name and crew on the front and GREMMIES in large letters on the back.

Gremmie hangout was the junior boys' locker room off baby court. It had many smells, none memorable. The green concrete floor was always wet with clogged shower drains.

The older guys, who were always out to terrorize and torment us, liked to catch one of us in there and stuff the unlucky gremmie inside a wooden locker. We would be forcibly folded to fit into a 3 foot by 2 foot locker bent like a paper clip. Sometimes they'd poke penny rockets into the air holes.

### Vault 91 and Breadfruit Alley

When the "Older Guys" were bored they would sit us in an 8-foot x 8-foot cement box in front of the electrical room door. They would then practice their pitching form by slinging rotten breadfruit at us. After being coated with ooze we would run to the ocean to rinse off.

#### The Hot Box

The hot box was an old metal chill box that held ice. It was broken and just sat in the sun baking all day. The "Older Guys" would load about six or eight of us in the box and close the lid weighted down with a train wheel. About every ten minutes they would come and check on us and slide the lid open and throw a few ice cubes in for relief which was just a tease. That would be followed by a 'shower' of sand. Maybe they were trying to emulate the prisoner of war camps.

### Cold Water Bikini Trick

Every day we would go up to the Sun Deck to watch the surf. The "Older Guys" would spot an unsuspecting female victim and we were chasing each other like playing tag and accidentally spilling ice cold water on the victim's back. The victim whose top was untied for an even tan would immediately roll over providing the boys with a thrill.





The Gremmies: John Glessner, Jimmy McMahon, Drew Flanders and Gary Vietch.

### **Payback**

Finally, the gremmies devised the ultimate revenge. We bought Chiclets chewing gum and replaced all but the top two layers with a look-alike laxative. It was on a Saturday when we innocently strolled into the Club knowing we'd be jumped for our goodies.

Our ploy worked. Oh, did it work! And kept working! Several of the 'gum chewers' became indisposed and missed a big dance that night.

Sunday was a great day to be a GREMMIE!

#### Koa Log footnote:

Jimmy McMahon and Brant Ackerman were gremmies who went from "locker room paper clips" to respected Boardroom Outrigger Presidents.



# **As the Terrace Turns**

Members are invited to contribute items to this column. Leave items for the Editor at the Front Desk or email to occmag@aol.com. The deadline for the March magazine is January 25. Items received after January 25 will appear in April. Be sure to include your name and phone number in case additional information is needed.



Karen, Steve and Kristi Torkildson ran the Chicago marathon in October for Team Fox raising money and awareness for Parkinson's disease.

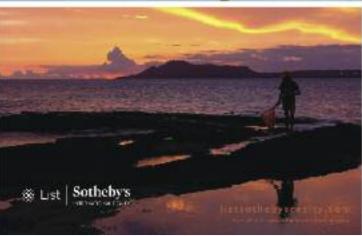


While having dinner with friends at the Club, Ron and Patti Li snapped this picture they titled, "Through the Looking Glass."



Tay Perry, Bryan Tepper and John Lacy, who were born on the same day, celebrated their birthdays together. Total age? Somewhere around 200.





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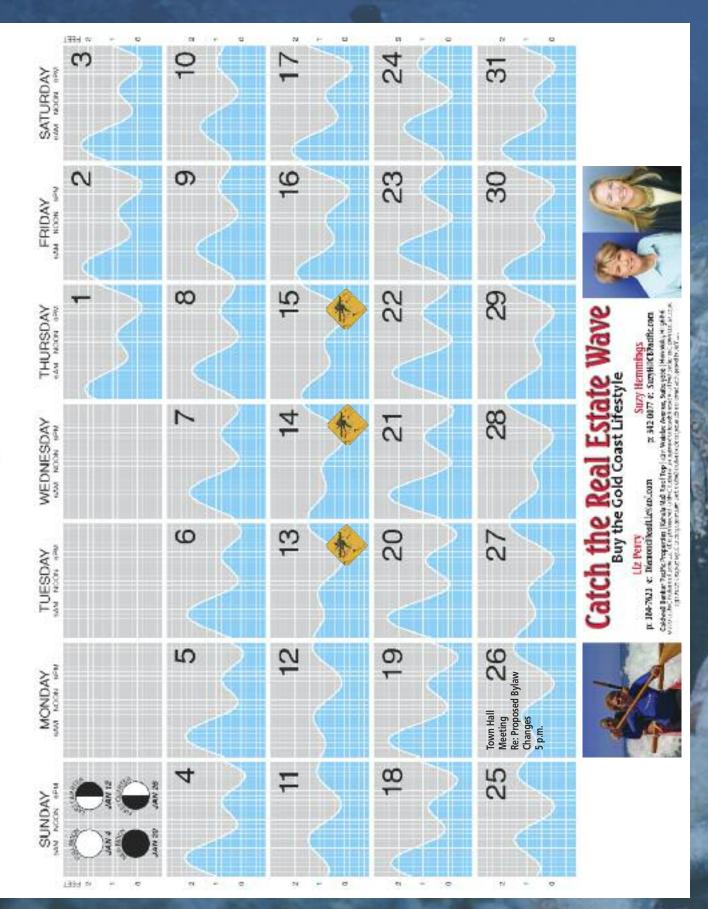


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# OCC TIDE CALENDAR

January 2015



### **Junior 'Riggers Win 2014 Castle Swim**

By Todd Iacovelli



Ethan Bosworth was first to finish at the Castle Swim.



Elsa Kronen was the first woman to finish. Her dad Jack escorted her. Brother Cable escorted mom Sue Steinemann who won her division.



The first four to finish were Dolan Eversole, Ethan Bosworth, Stefan Reinke and Jake Gaughan.

Cool temperatures and strong winds greeted runners at the 2014 Castle Swim. Braving the conditions and fighting the strong current made for a very difficult 1.2 mile swim from Duke's restaurant (the site of the Old Club) to the Club.

Early in the race, previous race winner Stefan Reinke battled Junior 'Rigger Ethan Bosworth. Ethan had been the Club's top finisher in the OCC Invitational Swim earlier this year. In the end, Ethan pulled away to win by 14 seconds. The winning time of 38:54 showed how tough the conditions were!

Coming in a few minutes later, Jake Gaughan and Dolan Eversole battled for third in their own spirited sprint to the line. The youngster Jake edged Dolan by 13 seconds.

The next finisher in fifth overall was the first place woman. Punahou Aquatics star Elsa Kronen stormed to victory in 44:46. Both Else and men's winner Ethan are not yet 15 and have already won their first Castle Swim!

Shortly after, Bruce Sloan and Uli Klinke won their age group in 44:51 and 45:33 respectively.

Immediately after, Ward Saunders would finish in 45:49, winning the Men's 60-64 age division. He would not be the only Saunders to win, as his wife Valisa won the Women's 60-64 age group in 59:19. Their son Ryan is also a former winner of the Castle Swim.

In 9th and 10th were two women from the toughest age division in the race. Mary Quinn won the Women's 55-59 age group in 48:19 as the first of four women from that age group in the top 19.

Other age group winners were Karin Del Ray (Women 45-49), Sue Steinemann (Women 50-54), Hugh Damon (Men 50-54), Bruce Sloan (Men 65-69) and Kathleen Quinn (Women 70-74).

One important final award goes to Blake Johnson, who won the 75 and up age division by braving the very tough conditions.

Thank you to all who came out and participated in the swim and especially to those who helped to make it happen. We will see you in the water!

# Castle Swim November 30, 2014 Outrigger Hotel to OCC Beach, 1.2 miles

Overall Name		Place/Division	Time	Overall Name	Place/Division	Time
1.	Ethan Bosworth	1st, M 15 & U	38:54	15. Jim Farrell	3rd, M 60-64	57:15
2.	Stefan Reinke	1st, M 55-59	39:08	16. Hugh Damon	1st, M 50-54	57:43
3.	Jake Gaughan	2nd, M 15 & U	41:13	17. Valisa Saunders	1st, F 60-64	59:19
4.	Dolan Eversole	1st, M 40-44	41:26	18. Chris Worral	2nd, M 50-54	59:29
5.	Elsa Kronen	1st, F 15 & U	44:46	19. Anne Perry	4th, F 55-59	1:01:46
6.	Bruce Sloan	1st, M 65-69	44:51	20. John Wacker	3rd, M 50-54	1:02:27
7.	Uli Klinke	1st, M 70-74	45:33	21. Karin Del Ray	1st, F 45-49	1:05:40
8.	Ward Saunders	1st, M 60-64	45:49	22. Jordan Choulijian	4th, M 50-54	1:09:22
9.	Mary Quinn	1st, F 55-59	48:19	23. Peter Biggs	4th, M 60-64	1:12:14
10.	Laurie Foster	2nd, F 55-59	49:12	24. Cam Di Amore-Siah	5th, F 55-59	1:13:23
11.	Sue Steinemann	1st, F 50-54	49:38	25. Dennis Murray	3rd, M 65-69	1:13:52
12.	Kim Darling	3rd, F 55-59	50:40	26. Blake Johnson	1st, M 75+	1:21:52
13.	Stote Farnham	2nd, M 65-69	52:48	27. Kathleen Quinn	1st, F 70-74	1:24:29
14.	Brad Coates	2nd, M 60-64	55:35			

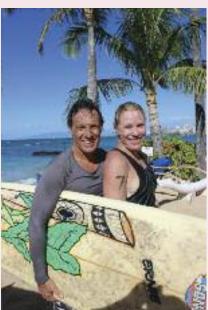
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FAR LEFT: Bruce Sloan, Elsa Kronen, Uli Klinke and Ward Saunders all won their divisions.

LEFT: Competitive ladies: Mary Quinn, Laurie Foster, Kim Darling and Sue Steinemann.

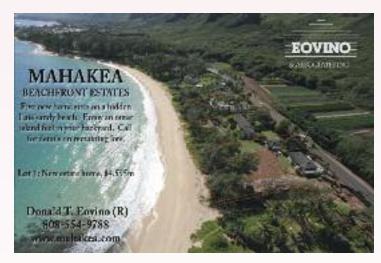


Scott Del Rey escorted wife Karin in the race.



Hugh Damon, Jim Farrell and Brad Coates.

John Wacker, Valisa Saunders, Anne Perry and Chris





# **SUP World Battle of the Paddle**

By Halie Harrison

I went to California in the beginning of September to compete in multiple Stand Up paddling races, and the biggest race in the SUP World Battle of the Paddle which took place this year at Salt Creek, CA.

When I got to California, I started off at the U.S. SUP Tour at Huntington Beach. In the technical race I got fourth, and competed in the SUP surfing but didn't do as well as I wanted in that.

Next up was the start of the Stand Up World Tour, which also took place at Huntington Beach. I ended up making it to round three, but it was such an amazing experience to compete with some of the best stand up surfers from all over the world.

I then headed up to San Francisco for the Battle of the Bay. Day one was the distance race, which was 8.5 miles and went around Alcatraz then up around the south side of the Golden Gate Bridge. Although this wasn't my first time racing in the Bay, it was probably one of the most difficult races I've done.

Not only does the Bay have many challenging currents, but with that you have to go against side winds and up wind. I ended up getting second in the distance race and the course race, which took place the next day.

My next race was the big Battle of the Paddle at Salt Creek. In the elite race I got 12th overall and first in my age division for the distance race.

The weekend after I got home I headed to Turtle Bay for the final of the Stand Up World Series. On Saturday I competed in the distance race from Turtle Bay to Haleiwa, and ended up getting fourth overall woman.

On Sunday the sprints took place right on the poolside of Turtle Bay, which was a great place for spectators watching from all around the world. These sprints were very challenging having to compete with not only some of the fastest women in the world, but having to stay on your board while getting over some big surf on huge race boards. I got first in all my heats of the Sprint races, putting me in first place for the overall weekend.

I was very happy to end the racing season with this win, and I can't wait until the next season. I want to thank my wonderful mom and dad, as well as my sponsors Coreban SUP, Carbonerro Paddles, Onit Pro, and Maui Jim Sunglasses. I couldn't have done any of this without them!

Halie Harrison competes in SUP competition at Huntington Beach.







# STIFEL

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# **Employee** of the Month

### Michael Soares

By Stephen Riede

Cook Mike Soares was chosen the Employee of the Month for October. Mike started with the Club in March 2014, bringing over 30 years of cooking experience to the job. F & B Director David Brown states:

"Mike is a skilled cook and his expertise has definitely been an asset in maintaining and improving the quality of our cuisine. He's got excellent knife skills, is a team player, shows a lot of initiative and consistently does great work. We're happy to have him as a part of our kitchen team."

In his spare time Mike likes to go to the beach, workout, and reads to improve his cooking skills. He finds inspiration in art and music.

Congratulations Mike and thanks for the great job you do for the Club!

# **Backward Glances**

By Ron Haworth

### 95 Years Ago 1920 Peter Warren Dease, President

President's letter to the members of the Outrigger Canoe

Another very successful year in many respects just came to a close. I might mention the finances of the Club are in a very satisfactory condition. Exclusive of capital expenditures, we cleared about \$3,000 (three thousand dollars).

Perhaps the greatest advance in the Club's activities was along the athletic lines. The swimming team is too well known to need any reference from me, but in case there is anyone who does not already know, I would mention, that three of the members of that team are on their way to Antwerp included in the All-American team.

The track and field team also did splendid work, capturing first place in the last AAU Meet.

Then the volleyball, basketball, and collegiate football, all of which were a credit to the Club, not particularly from a winning point of view, but what is more important . . . sportsmanship.

The Director's Meetings have been well attended and the same harmonious spirit that characterized the previous year, again existed.

### In Memoriam

Lorna W. Lowe Deceased: November 13, 2014

Club Member: 28 Years

John V. Brewer Deceased: November 18, 2014 Club Member: 40 Years

# newmembers

Regular John Michale Cannon Sean J. Slentz John S. Slouber

Intermediate Kai Lenny

Junior Wyatt Nako **Hudson Metter** Nathan Shea Piper Crabtree Flora Damon Benjamin Damon

Nonresident John P. Shelton Jr.

Athletic To Permanent Membership Junior Ho'okela Hanohano



Kaina Alvarez Junior



Michael Anderson Regular



Robert Chesbro Associate



Sevi Engleman Junior



Kana`i Fisher Nonresident Junior



Matt Gambetta Associate Spouse



Riley Haine



Christina Hause Kawai Hong Regular





Jori Jasper Associate



Jennifer King Regular



Associate Spouse



Jeremy King Kevin McCallum Kala Nakaya Regular



Junior



**Hugh Piper** Junior



Reynolds Junior



Romanowski



Kekai Romanowski Junior





Connor Skorge Harlow Thomas Junior



Mark Walker Ir. Associate



D. A. Weick Associate Spouse



Sydney Whittington Junior

ON THE COVER: Kent Davenport's photo titled "Lunch Time! An Osprey in Flight with a Fish," was the Grand Prize Winner in the OCC Photo Contest. See story and winning photos on pages 2-4.

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## **BOARD BRIEFS**

Board Briefs is taken from the minutes of the meeting of the Board of Directors on November 20, 2014.

**Membership Count:** The Membership Count was 4,831 as of October 31, 2014.

Finance Committee: The Board approved the following recommendations from the Finance Committee: Continuing the 401(k) years of service match contribution in 2015 and utilize the same percentages as in 2014; Continuing the 401(k) employer match of 100% of an employee's pre-tax contributions to the plan up to 3% of the employee's pay; Reallocating annual Building Fund dues of \$219,600 to the Operating Fund for the specific purpose of funding the Club's minimum contribution to the Pension Plan, effective January 1, 2015.

**Reciprocal Club:** The Board approved the recommendation for reciprocity with The Northern Club of Auckland, New Zealand.

Nominating Committee: The Board approved Geoff Graf, Tom McTigue, Steve Torkildson, Vik Watumull, and Glenna Wong to serve on the Nominating Committee.

Budget & Dues Schedule: The Board approved the 2015 budget and dues schedule recommended by the Budget Committee. The Monthly Dues effective January 1, 2015 are as follows: Senior \$112.00; Regular \$224.00. Intermediate \$155.00, Associate Spouse \$24.00; Associate (Parent Member) \$24.00; Associate (Parent Non-Member) \$35; Service \$155.00; Student Inactive \$14.00. Annual Non-Resident Dues: Under Age 18 \$105.00; Age 19 through 29 \$465.00, Age 30+\$672.00.

Annual Meeting: The Board approved the date of the Annual Meeting as Monday, February 23, 2015 at 5:30 p.m. in the Koa Lanai.

**Treasurer:** The Treasurer discussed the Operating Income Statement and an overview of the 2015 budget. He indicated that the

budget is stable and conservative which is consistent with past budgets.

**ODKF:** The foundation is continuing the Duke 125 fund raising effort to raise \$1 million.

Financial Report: Year to date there is net income of \$78,680, which is \$12,879 better than budget. Year to date \$330,000 in initiation fees have been collected and deposited in the Operating Fund. Year to date \$256,400 in initiation fees are reflected in the Building Fund and the Building Fund has a net loss of \$1,032,070 which is primarily due to the sale of the Kalanianaole Property.

**Operations:** The Volleyball Courts project continues. Extensive and unforeseen spalling repair has delayed the reopening. Finishing work will continue after the courts open. . . Looking at options for sand sifting. . . Dan Bower has been doing well as the new Executive Chef. . . Private party bookings are strong for the holidays.

**Building & Grounds:** The Architectural Review sub-committee is working with the Historical Committee to improve the display of historical photos in the Ka Moi Boathouse.

**House Committee:** There is a request for purse hooks on the bar ... Better enforcement of dress code in the Ka Mo'i Boathouse has been requested.

Finance Committee: The pension plan continues to do well from an investment standpoint but is still underfunded. Funds from the Kalanianaole property sale will be re-invested over the next few months

Long Range Planning Committee: \$75,000 has been budgeted for planning and design for a new Fitness Center. Improvements will be made to the current Fitness Center until a new one can be completed. Possible options being considered by management are new flooring, enclosing the area, adding air conditioning, and powder coating and refurbishing of equipment.

### **MEMBERS IT PAYS TO KNOW**







# Members it Pays to Know

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### New Year, New Growth For You & The Hawaii Group

At the dawn of a new year, we'd like to say mahalo to all of our clients for continually challenging us to provide more comprehensive support and attention. Through every request, every question and every new challenge, you've placed your conlidence in The Hawaii Group. You have personally helped to build one of Hawaii's fastest-growing companies-now over 1,000 clients and 10,000 employees strong!

Learn More at www.thehawaiigroup.com

We look forward to continuing to grow with our clients in 2015 and if you are not already a part of our 'ohana, please get in touch today at 808.695,2222

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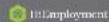
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# **EOUTRIGGER**

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